By: Representatives Foster, Barnett (92nd), Bowles, Broomfield, Coleman (29th), Denny, Flaggs, Livingston, Maples, McCoy, McInnis To: Appropriations

HOUSE BILL NO. 1607

AN ACT APPROVING THE EXPENDITURE OF GENERAL FUNDS AND SPECIAL FUNDS FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE PAT 1 2 3 HARRISON WATERWAY DISTRICT FOR THE FISCAL YEAR 2000. 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 5 SECTION 1. The following sum, or so much thereof as may be 6 necessary, is hereby authorized and approved for expenditure out 7 of any funds which are received by or otherwise become available 8 to the Pat Harrison Waterway District, for the purpose of 9 defraying the expenses of the district for the fiscal year 10 beginning July 1, 1999, and ending June 30, 2000..... SECTION 2. Of the funds approved for expenditure under the 11 12 provisions of Section 1, not more than the amounts set forth below 13 shall be expended for the respective major objects or purposes of expenditure: 14 MAJOR OBJECTS OF EXPENDITURE: 15 Personal Services: 16 Salaries, Wages and Fringe Benefits.. \$ 2,081,627.00 17 Travel and Subsistence..... 25,000.00 18 Contractual Services..... 849,836.00 19 20 Commodities..... 253,300.00 Capital Outlay: 21 22 Other Than Equipment..... 100,000.00 Equipment..... 230,800.00 23 Subsidies, Loans and Grants..... 993,707.00 24 25 Total.....\$ 4,534,270.00 AUTHORIZED POSITIONS: 26

27	Permanent:	Full Time	41
28		Part Time	64
29	Time-Limited:	Full Time	0
30		Part Time	0

31 From the funds provided in the budget category "Personal 32 Services: Salaries, Wages and Fringe Benefits," funds may be 33 expended for the following purposes, in compliance with the 34 policies established by the State Personnel Board and any 35 conditions placed on such expenditures:

36 (a) The components of the Variable Compensation Plan
37 shall be maintained within the constraints of the funds
38 appropriated herein.

39 (b) Funds are provided to adjust the Variable 40 Compensation Plan, including realignment, to ensure that all 41 full-time employees with at least six (6) months of continuous 42 current service, as of June 30, 1999, receive an increase of One 43 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to 44 adjust critical job classes up to an additional One Thousand 45 Dollars (\$1,000.00).

If an employee is currently at or above the end 46 (C) 47 salary for his or her job classification, then the increase shall be built into the employee's base salary. To be eligible for any 48 increase authorized in this section, employees may not have a 49 50 current performance rating below "meets expectations" as of the effective date of the increase. Employees who subsequently 51 52 receive a performance rating of "meets expectations" or above during Fiscal Year 2000 shall receive the salary increase 53 effective the date of the rating. 54

It is the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2001 do not exceed Fiscal Year 2000 funds appropriated for that purpose unless programs or positions are added to the agency's budget by the Mississippi Legislature.

H. B. No. 1607 99\HR05\A480 PAGE 2 60 Any transfers or escalations shall be made in accordance with 61 the terms, conditions and procedures established by law.

No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

66 SECTION 3. The funds herein approved for expenditure, except 67 and less an amount approved by the State Fiscal Officer which 68 shall be sufficient to cover disbursements for current operations, 69 shall be deposited at interest with any official depository of the 70 state at a rate of interest numerically not less than one percent 71 (1%) below the bank discount rate on United States Treasury bills 72 of comparable maturity as determined by the State Treasurer.

73 SECTION 4. The money herein approved for expenditure shall
74 be disbursed upon bank checks signed by the proper person, officer
75 or officers, in the manner provided by law.

76 SECTION 5. This act shall take effect and be in force from 77 and after July 1, 1999.